



# Overview of PLI's International Leadership Training

## PLI's Mission

To train and invest in multiplying missionary leaders.

## The Purpose and Focus of PLI's Training

God is raising up pastors and leaders for His Church all over the world. These pastors and leaders want to effectively lead God's people to work together for the sake of God's Mission. This is why PLI exists. We believe that through Leadership Essentials training and through equipped and transformed pastors and key leaders, 10s, 100s, and 1000s of baptized believers can be released into and blessed for their participation in the Mission of God.

### For this reason, PLI was created to:

1. Help pastors and leaders to become those who are able to help God's people work together for the sake of fulfilling God's mission, by:
  - training pastors/leaders and their spouses in Biblical principles of leadership,
  - helping to form their Christ-like character as leaders, and
  - helping them develop the skills needed for leadership.
2. Challenge pastors and leaders and their spouses to personally fulfill God's mission in their own lives as the best way to lead others to fulfill and live that mission.
3. Encourage pastors and leaders and their spouses to learn and grow together in their marriage and family.

### YEAR ONE

#### VISIONARY, MISSIONAL LEADERSHIP

1. Introduction to Biblical, Spiritual Leadership
2. The Three Key Characteristics of Effective Leaders
3. Knowing and Understanding Yourself as a Leader (Leadership from Within)
4. The Pastor and Leaders as Examples to Follow
5. Discovering and Developing God's Vision for the Congregation based on His Mission
6. Six Pillars of Strong Families

Three key questions we seek to begin answering in Year One, and continue to answer in the following years together:

**Question #1:** Are we going in the right direction and focused on Christ and His Mission?

**Question #2:** Are we the kind of pastors/leaders that God's people want to work with and follow?

**Question #3:** Are we pastors/leaders who are committed and able to help God's people work together for the sake of the mission?

## YEAR TWO

### LEADING CHANGE FOR THE SAKE OF THE MISSION

1. Introduction to Leading Change Within the Congregation
2. Change: What We Can Change and Why
3. Understanding the Difficulties and Stages of Change
4. The Seven Essential Things to Do When Leading Change
5. Three Sources of Courage to Lead Change for the Sake of the Mission
6. Keeping Marriages Strong through the Changing Seasons of Life

It's about letting Christ and His mission lead us, no matter where His mission takes us, and no matter what following Christ into His mission costs us!

Four Key Questions we seek to answer in Year Two:

**WHY** – Why would we lead change in our churches? For the sake of Christ and His Mission!

**WHAT** – What can we change for the sake of the mission, and what can we not change? What does God's Word allow us to change, and what does it forbid us to change?

**HOW** – How can we effectively lead changes that will help us fulfill the mission without creating unnecessary resistance and division?

**WHO** – Who will the pastor/leader need to help and support them as they lead change?

## YEAR THREE

### TOGETHER IN MISSION: EVERYONE, EVERY DAY, EVERYWHERE OF THE MISSION

1. The Importance of Unity Within the Congregation
2. Leading All God's People (Everyone, Every day, Everywhere) to Work Together for the Sake of the Mission
3. Developing a Disciple-Making Culture in the Congregation
4. Developing Healthy and Growing Smaller Gatherings or Groups that are:
  - Working Together to Build a Stronger Relationship with God
  - Working Together to Build Stronger Relationships with Other Believers and Help and Support One Another
  - Working Together to Build Relationships with the Lost through Service and Evangelism
5. Living Out God's Mission as a Family

In Year Three, PLI helps the pastors/leaders understand the need for both teaching and discipling; for larger gatherings for worship and teaching, and smaller gatherings for discipleship, evangelism, fellowship, and the mentoring of leaders.

## YEAR FOUR

### MULTIPLYING THE MISSION AND LEADERSHIP DEVELOPMENT

1. WHY More Leaders Are Needed. For the sake of Christ and His mission!
2. WHO Should Be Developed To Be Leaders
3. WHAT Leaders Should Be Developed to Do
4. HOW Leaders Are Developed: A Process for Leadership Development
  - Teaching, Discipling, Mentoring, and Coaching
5. Leading and Teaching on Giving and Biblical Stewardship
6. Keeping Marriage Strong (Building, Protecting, Restoring, Sustaining)

Along with teaching, we need to disciple leaders in order to shape and form Christ-like character, and mentor them in order to develop the SKILLS they need for effective leadership. The clear goal of leader development must be the development of the whole person – spiritual life, relationship building abilities, character and vision, as well as ministry knowledge and competencies. Our goal is not only information, but transformation! We must build healthy and whole leaders.