



# Senior Leader



## The Learning Community Journey

Your Learning Community lasts 18 months and includes a total of four immersion experiences that occur twice a year (approximately every six months).

At the end of every leadership training experience, you will leave with an actionable six-month plan to implement in your place of influence to incrementally achieve these Spirit-led goals. Below are the themes for each immersion.



### Adaptive Leaders

Moving to the next level in your leadership requires energy. In this immersion, you will focus on self-leadership. Discover healthy life rhythms that bless you, your family, and your leadership. Look at your stamina and energy and make plans to change your lifestyle to encourage greater ability to serve and lead.



### Powerful Teams

Our people are often our best resources, and we want to manage them well. You will learn interviewing techniques and be trained to avoid hiring mistakes. We will discuss how to supervise staff, build effective teams and analyze performance problems. As you grow as a leader you'll increase employee engagement, commitment, and efficiency.



### Vibrant Organizations

In a rapidly-changing world, leaders need a flexible approach to strategy and leadership to navigate and make sense out of all the changes occurring in the culture and inside the organization. You will learn the skills of adaptive planning. You will also be exposed to advanced techniques in financially resourcing your vision.



### Multiplying Ministries

Explore the principles of movement organizations. Movements require leaders with charisma, so you will learn new skills in transformational leadership. Also learn the principles of good governance for ministry organizations. You will leave with an action plan to take your personal life and your organization to the next level.

## Benefits

INCREASE personal energy to lead  
BUILD healthy, effective teams  
CREATE a vibrant organization

THINK more strategically  
ACHIEVE your vision for the future